**Job Description**

**Youth Pastor at Warfield Church**

**Job title: Youth Pastor**

**Employed by: Warfield PCC**

**Hours: 37.5 hours per week, worked flexibly but including Sundays and some evenings**

**Salary: £23500-£25000**

**Line Manager: Children, Youth and Families Pastor**

**Context**

The Youth Pastor will work with others to fulfil the purpose of Warfield Church, which is *to share the love of Jesus with the world*, by

- *Connecting* people to Jesus and each other

- *Equipping* people for their God-given calling

- *Releasing* people into God’s mission in the world.

The Youth Pastor, with Warfield Church, is expected to be

- *Adventurous*

*- Generous*

*- Accountable*

*- Collaborative*

**The Role**

• To partner with parents and the church community so that youth know and love Jesus, feel valuable in the church community, and are sent out inspired and equipped to live for Jesus.

• The youth pastor is not expected to be the person who does all our youth ministry but rather to excite, encourage, and equip the whole church to be involved.

• To collaborate with our Children, Youth and Families Pastor to connect with young people, children, and families in our local community.

**Main Responsibilities**

• To lead and grow the ministry at Warfield Church for those aged 11-18 years including the transition from school/college into young adulthood.

• To shape, implement, and further develop a strategy for youth ministry at Warfield Church.

• To build relationships with our young people, helping them find their place in the church community.

• To build positive relationship with parents and carers to support, encourage, and equip families to grow in faith in Jesus together.

• To lead and build up our voluntary youth team, providing encouragement, support, and ongoing training.

• To oversee, develop, and grow our provision of regular church groups and midweek activities for young people (Youth Life group, Relentless (11-18), Youth on Sundays)

• To collaborate with Children, Youth and Families Pastor on regular outreach groups (Relentless and Schools Work) and develop relationships with our local schools which currently includes Ranelagh and Garth Hill College.

• To play a full role as a member of the staff team and in the life of the Church including involvement in the planning and delivery of church services and activities.

**Key Working Relationships**

• Directly responsible to and line managed by the Children, Youth and Families Pastor.

* Working closely with all staff members - currently Vicar, Associate Ministers, Operations Manager, Financial Administrator and PA to Vicar.

• Leading the voluntary youth team and working closely with our Parish Safeguarding Officers.

• A member of the Warfield Church family.

• Establishing and maintaining appropriate links and partnerships with other organisations and individuals and the Diocese.

**Person Specification**

Essential

• A living and growing relationship with Jesus, rooted in prayer; a life empowered by the Holy Spirit; a passion for the gospel; and a commitment to living and modelling the Christian faith.

• A commitment to the Bible as God’s true and living word with a deepening biblical knowledge and the ability to communicate this clearly, creatively, and engagingly.

• A heart for, and previous experience in, growing disciples of children and young people, understanding their pastoral needs, and shaping and implementing a youth and children’s strategy.

• The ability to relate to young people and their families, build encouraging and supportive relationships with parents, and connect and communicate with the wider church community.

• The ability to identify, train, support, and delegate to the team of volunteers and to lead them with encouragement and good humour.

• Ready to share fully in the life of Warfield Church and a willingness to learn and develop, undertaking further training as appropriate.

• A secure understanding of and commitment to Safeguarding processes, regulations and recommendations in relation to working with young people.

Desirable

• Training and qualification in biblical studies and/or children’s/youth/Christian ministry.

• Relevant qualifications in youth or children’s work or education or other transferrable qualifications.

• Other abilities and interests relevant to the role e.g. music, drama, art, sport, working with children and young people with special needs etc.

• A full UK driving licence and use of a car.

**What we offer you**

* A church family who will pray for you, partner with you, and encourage you on your journey with Jesus.
* A committed, supportive, and enthusiastic staff team to be part of.
* A commitment to your discipleship and a desire to invest in your ongoing training and development. This includes one day per term for personal retreat and two hours per half term during normal working hours for spiritual direction.
* A dedicated and healthy youth, children and families’ budget at a Church which is passionate about children and young people connecting with Jesus.

**Employment Particulars**

You will be employed by Warfield Church PCC on a permanent contract with a six-month probationary period.

Starting salary will be TBC (dependent on experience and qualifications).

All reasonable working expenses will be met.

**Hours of Work and Holidays**

This post is full time (37.5 hours) with hours worked flexibly sometimes including evenings and weekends. It is understood that you will have at least one full day per week, not being a Sunday, clear of any church work.

The post holder will be entitled to 25 days of annual paid holiday and 8 days recognised holidays each year to be taken as such times as agreed with the line manager.

**Disclosure and Barring Service Checks**

We take all aspects of safeguarding seriously and expect every member of the team to do all that can be done to keep people safe. This post requires an enhanced disclosure by the Disclosure and Barring Service and will require the appropriate safeguarding training to be undertaken.

As the job involves teaching and modelling the Christian faith to young people as well as playing a full part in the life of Warfield Church, there is a Genuine Occupational Requirement that the person be a committed Christian.